

Hickory Creek Elementary School

Minutes

SAC Meeting 11/1/2016

In Attendance: Bethany Groves, Lynne Kruse, Haley Werle, Tammy Woods, Belinda Smith, Bethany Leonard, Sandra Rebeor, Jamie Swartz and Dawn Hutchins.

Absent: Donna McGill, Lydia Yeoman (DB)

The minutes were read and approved from the October meeting.

There is no change to the school recognition money (\$3647.05), which is like a bonus for the staff. There is also \$4871.11 which is money from the county based on the number of students in the school. The money can be combined, and SAC has some say as to how it is to be used. Professional development is an aim.

The needs assessment survey will be reviewed during the next SAC meeting and will be available for parents from February to March of 2017. The data collected is used for school improvement. Last year participation was 25 to 30%.

Principal Report:

Brag Tags are an initiative that was created when the teachers were asked what they'd like to give celebrations for.

The teachers set the criteria by grade level. The criteria is flexible but is not given for nothing.

Brag Tags have become an issue with some of the parents. They will be addressed with the parents at the upcoming Principal's Chat. All children get a necklace but only the children that complete the tasks required to obtain each brag will receive one. Not every child gets a tag. This would devalue the entire initiative to incentivize children to go above and beyond.

The soft lockdown at Swiss Point was handled beautifully by the HCE staff. The middle school students were seamlessly integrated into HCE. The SAC group gave their kudos to Principal. Groves.

Next principals chat is November 14th. Along with Brag Tags, growth mindset will also be discussed.

iReady pilot program is due to be reviewed as a replacement for Discovery Education to test teachers impact on student growth. It must be tested by November 8th.

School Improvement:

Compact with membership has been submitted

December meeting suggestion:

Review questions for last year's needs assessment survey.

SAC Funds:

SAC will review options and make a decision on allocation during one of the future meetings.

- One option is to use some of the funds to bring Tim Brown in to administer professional development for the faculty.
- SAC also has an opportunity for training.
 - Info about the superintendent search
 - Two candidates remain
 - Tim is from Florida. He's got lots of experience. He retired and is interested in returning.
 - The second candidate, also a Florida candidate, is ESE special ed director. She's never been superintendent or assistant superintendent of a school.
 - Zoning
 - New Schools etc.